

# MEETING MINUTES – APRIL 24, 2024

**Date:** March 27, 2024

**Time:** 1:01 p.m.

**Join Zoom Meeting:**

<https://tmcc-edu.zoom.us/j/94491511915?pwd=dGZJV1F0TEJlZ3A4enQwSVVKKeGxYUT09>

**Meeting ID:** 944 9151 1915 **Passcode:** 625226

In attendance: Corazon Turcios, Helen Scott, Eric Lopez, Manuela Dobbert, Jean Lampson, Jackie Draper, Stephanie Digeon-Heath, Chelsey Coggin, Shari Mathiesen, Vicki Camillo, Amber Ka' ai' ai, Melissa Goldstein, Laura Meacham, Janet Bicker, Jenny Taufa, Renee Caudill, Roxanne Sharp-Strauser

## 1. Roll Call

- Hallie Madole, Viola Pellissier, Jennie Allan, Ana Lidia Ferreira, Jen Friend, Jeffrey Metcalf

## 2. Approval of March 2024 minutes

- Motion to approve by Helen Scott, seconded by Laura Meacham

## 3. Board Members Report

### • President's Report – Hallie Madole

- Planning Council Report
  - Summer energy low staffing model is upon us. Please speak to your supervisor if there are any questions or concerns.
  - Federal appropriations (TMCC has 3 items for this session)
  - Reminder: Summer energy low staffing model is upon us. Please speak to your supervisor if there are any questions or concerns.
  - Number 2 on the college list for DRI/TMCC.
  - Panasonic ribbon cutting ceremony successful. 12 days left in the semester

### • Vice President's Report – Viola Pellissier

- Employee of the Month for April was Ana Lidia Ferreira
- Symposium is moving along. Starts at the beginning of the month. Please email if you have anything to add to your campus or would like to be involved.

### • Secretary's Report – Jennie Allan

- Nothing to report

### • Treasurer's Report – Ana Lidia Ferreira

- Operating balance \$5,644.75
- Employee Recognition \$313.20
- Emergency Loan \$1,698.50

### • Hospitality Report – Jenny Taufa for Jen Friend

- Nothing to report

### • NSHE Representative Report – Jeffrey Metcalf

- NCC -- We are still working on By Laws. We met with Chancellor April 15.
- At the NCC monthly meeting held on April 17, 2024, one of the agenda items was to further discuss the suggestion that was presented at the All-Councils meeting on April 3rd, 2024. The consensus was to pursue establishing a committee of 7-12 members that would lead unionizing efforts. If you are

interested in serving on this NCC please let me know by May 16th. Showing interest will not commit anyone but rather a means to receive a calendar invite to the foundational meeting to learn more. Preliminary discussion suggests the following:

- Committee members to be comprised of ANY willing and able classified employee statewide.
- Although they can be, committee members do not have to be currently serving on CEC board or any other committees.
- Ideally, there would be at least one classified voice from each NSHE institution but not required.
- There will not be a set “term” as the idea is to recruit classified employees that have the desire to make a difference and willing to dedicate some of their time and talents to see this project through to the end.
- With that said, it’s not a “lifetime” commitment. It is anticipated that individuals may come and go. That’s OK! The individuals participating should want to volunteer as part of this movement.
- Committee members would select a committee chair by general agreement.
- Chair would maintain open communication/status reports with the NSHE Classified Council on a regular basis (specifics TBD).
- Initial committee tasks should include research to confirm that organizing a committee, that is open to include NSHE and non-NSHE classified employees (open to all state employees within the bargaining unit(s)), is allowable.
- Committee would be responsible to ensure that all actions/activity are lawful and seek guidance, to ensure compliance, as needed. Such as contacting the Labor Relations Unit (LRU) and other sources for expert advice and/or utilize resources available.
- Committee will seek out unions that are best suited to represent the interests of state classified employees.
- Once selected, committee will work closely with union organizer to recruit additional classified employees statewide (i.e., non-NSHE classified state employees) to achieve the main objective, bargaining unit(s) certification.

#### 4. **Old Business**

- April Retention incentive (AB 522). It should be on the April 25 paycheck.
- Classified Council Officers. Voting period April 16—May 3

#### 5. **New Business**

- if you are an EOM, EOY or Innovator award winner please be sure to be aware that the President will be hosting an end of the year awards dinner to recognize you. The date is set for May 31st. Please contact the Board if you have not yet received your invitation for this special event.
- How to increase Classified morale and participation. What ideas does everyone have to increase morale and participation?
  - Eric suggested trying to invite new employees. Symposium will help with that.
  - Janet suggested a walk in the am for all campuses, a simple survey with ideas. Drive in movies, Tahoe for a play. She also made a point to mention that we have a lot of perks that have been supported by upper management that other colleges do not get.
  - Stephanie-Craft-like events - an EPIC class that folks really would enjoy - soap-making, photography. Leisure - book clubs to film (great drive-in idea). Fitness - the walk is a super idea, any quick classes. Events may need to be staggered to allow for different schedules
  - Corazon: something along the lines of gathering together for fall for hot chocolate/muffins
  - Melissa G: walking, reaching out to new classified members who are not in meeting attendance
  - Jen Friend mentioned she and Ellie are trying to get a softball team together (Jeffrey suggested that she should reach out to Faculty Senate Activities Committee) so it would include Classified and Faculty
- We need to put out a call for more nominations!

- Is it the best choice to use Zoom for all future meetings? The next group of officers can help decide

6. **Announcements**

- If anyone has questions, comments, or concerns for any reason; or if you would like to serve, please reach out, [classifiedcouncil@tmcc.edu](mailto:classifiedcouncil@tmcc.edu)

**End of meeting:** 1:40 p.m.

**Next Meeting:** May 15, 2024 at 1:00 p.m.