



Truckee Meadows Community College

Faculty Senate Salary, Benefits and Budget Committee

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# MEETING MINUTES MAR. 29, 2024

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Meeting called to order: 12:00 p.m.

**In Attendance:** Dean Burton, Skyler Cruz, Brian Fletcher, Andy Hughes, Virginia Irintcheva, Jackie McDonald, Phil Smilanick, Bradley Summerhill (Chair)

**Absent:** Ben Davis (Proxy: Andy Hughes), Meeghan Gray (Proxy: Virginia Irintcheva), Fred Lokken, Staci Miller, Doug Plourde, Rachel Wooley

**Guests:** Vickie Abel, Amber Anaya, Kelly Harlin, Mike Peyerl

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## Approval of February 23, 2024 Minutes

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An email vote was taken on March 26, 2024 to approve the February 23, 2024 minutes.

Via email, Ben Davis moved and Meeghan Gray seconded to approve the February 23, 2024 Salary, Benefits and Budget Committee Minutes. The committee approved the minutes.

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## Chair Report

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The TMCC Internal Cost of Living Salary Enhancement was passed at the March 15, 2024 Faculty Senate Meeting. Brad has met with VP Mike Peyerl who suggested to modify the document and present it to the Planning Council.

Brad proposed the following changes to the conditions:

1. No COLA from the state (same)
2. Year-to-Year Registration Free remains Flat (measured at a specific calendar date)
3. No more than (-1%) drop year-to-year in total state year-end revenue actuals as represented in the Combined Statement of Revenue, Expenses, and changes in Net Position (NSHE)

Brad will request listing of how many times in the last 20 years a drop has happened.

The goal is to have the enhancement document effective July 1, 2025 and implemented July 1, 2026. This will not replace merit. The modified version will go to the Planning Council and President's Cabinet.

Brad will inform the Faculty Senate Executive Board and the Joint Executive Board.

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## New Business

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The incoming Faculty Senate Chair-Elect will have a new President during their term as Senate Chair.

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## Old Business

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**Salary Increase Policy:** The committee will get the TMCC Internal Cost of Living codified first and then work on the Salary Increase Policy.

**Meeting Adjourned:** 1:14 p.m.

Next Meeting: April 19, 2024 12-2 p.m. via Zoom