



MEETING MINUTES OCT. 18, 2024

Meeting called to order: 12:30 p.m.

In Attendance: Dean Burton, Skyler Cruz, Kevin Dugan, Maggie Eirenschmalz, Brian Fletcher, Kelly Harlin, Virginia Irintcheva, Matt Leathen, Jackie McDonald, Staci Miller, Katie Paul, Doug Plourde, Phil Smilanick, Bradley Summerhill (Chair), Matt van den Berg, Rachel Wooley

Absent: Meeghan Gray (Proxy: Virginia Irintcheva), Andy Hughes

Guests: Amber Anaya, Emily King, Mike Peyerl

VPFG Report + Q&A

Mike gave an update on the current budget and the budget proposal recently sent by the system office to the Governor's Financial Office. Mid-January the governor will release his budget during his state of the state address. The final budget will be approved by the legislature.

Meeting Minutes April 19 & September 20, 2024

Staci Miller moved and Kevin Dugan seconded to approve the April 19, 2024 and September 20, 2024 minutes. The committee approved the minutes.

Merit Committee Report – Virginia Irintcheva

Virginia provided a history of the merit committees that have formed over the years.

The committee discussed keeping merit and rank advancement separate. They are two different things. Concerns for a peer-review process were discussed.

Administrative Faculty Committee Update – Katie Paul

Katie provided an update on the AFC. They are open to a peer-review process, but have tabled any further activity on merit until the new TMCC President begins their contract.

Chair Report – Bradley Summerhill

Brad updated the committee on the merit policy and where to find it.

Old Business

Academic Merit Proposal: Brad shared options for merit and displayed the draft policy. The committee reviewed comments shared in the document and had good discussion. Suggestions were to have faculty evaluate similar faculty, look at a swot analysis (strengths, weaknesses, opportunities, and threats) for peer-evaluations, borrow best practices from the sabbatical process, and create a project to receive merit.

Brad encouraged the committee to read the existing comments and reply within the shared document. This will remain continuing old business.

New Business

None.

Meeting Adjourned: 2:02 p.m.

Next Meeting: November 15, 2024