
MEETING MINUTES – DECEMBER 7, 2023

Roll Call-Meeting Called to Order at 9:05am

IAC Members: BJ North, Nancy McCormick, Milton Stewart, Edward Estipona, Marissa Brown, Craig Madole

IAC College Representatives: Dr. Natalie Brown, Hallie Madole, Renee Davis

Public Members: Melissa Olsen, Kiah Beverly, Gretchen Sawyer, Tim III, Estela Gutierrez, Elena Bubnova, Karen McKenna, Mike Peyerl, Elizabeth Christiansen, Jeana Miller, Kate Kirkpatrick, Jeffrey Alexander

Quorum was established.

Public Comment

None

Approval of Minutes

Nancy McCormick made a motion to approve the IAC Minutes from September 2023 seconded by Edward Estipona.

All present IAC members were in favor and the motion passed. Approved at 9:05 AM.

Nancy McCormick made a motion for the IAC to vote on the 2024 meeting dates: March 7, May 16, September 26, November 21 (originally 28 but changed as it was Thanksgiving). Seconded by Edward Estipona. All present IAC members were in favor and the motion passed. Approved at 9:08 AM.

President's Updates

President Hilgersom was in Dubai at the 2024 United Nations Climate Change Conference at the time of the meeting. Dr. Jeffrey Alexander provided the President's update.

Dr. Jeffrey Alexander provided an update on the annual NWCCU conference. Below are some highlights:

The annual NWCCU conference was in October with our regional accrediting body, the Northwest College Commission on Colleges and Universities. Our team included Dr. Melissa Deadmond who is our accreditation liaison, Dr. Jinger Doe from Biology who was participating with Melissa in a special fellowship about advancing assessment efforts, and Dr. Jeffrey Alexander and President Hilgersom attended as well.

- The theme was Disruptive Innovation, which they defined as differing technologies and strategies for delivering quality results in higher education with increasing effectiveness and the welcoming of a diverse student population.
- Laura Briggs helped to deliver an AI panel at the conference that truly showcased the use of this technology.
- TMCC has been working with Packback, a digital & generative AI company. They connect with our learning management system, Canvas. Professors can adopt prompting coaches that helps students ask better questions and a writing coach that can help students assemble and submit better writing with more effectiveness. It does not do the writing for them. It coaches them on how to write best.
- The plenary speaker was the Assistant Secretary of Education, Dr. Paydar. He is a retired professor out of Indiana University. Dr. Paydar was asked about providing financial aid to students in programs with less than 60 credits. He is very interested in the idea and encouraged more questions of this type reach his office.

- There are the proposals to authorize financial aid eligibility for nine of our smaller skill certifications that are very popular and lead very quickly to employment.
- TMCC hopes to be leading the way on this effort because other institutions in our state and the country will want to follow suit. TMCC is in the second year of a new seven-year accreditation cycle. So far, the college is meeting the theme of disruptive innovation very well.

Constituent Updates

Assistant Vice Chancellor of Workforce Development and Community Colleges (NSHE) – Renee Davis on behalf of Dr. Natalie Brown

- There are two new cabinet level members in the system office. Daniel Archer, the new Vice Chancellor for Academic and Student Affairs, comes to us from Kansas and previously from Oklahoma. He has experience as a chief academic officer for the state level there so they're really looking forward to working with him on a number of initiatives.
- There is also a new Vice Chancellor for Business and Finance, Chris Viton who comes to us from UNLV. The Chancellor is excited to have him on her cabinet.
- The system office continues to do work on the funding formula. The committee will continue to meet through the spring until the end of the fiscal year. There is a link to that public agenda and all of the materials on the NSHE website.
- The Workforce Committee of the Board of Regents provided a great presentation last week, which included TMCC. Thank you very much for doing such a nice job with that presentation and keeping the board informed.

Classified Council – Hallie Madole

- Classified council had an increase in the final silent auction which raised over \$1,500 for funds to support Classified education. Thank you to everyone who donated.

Student Government Association – YeVonne Allen on behalf of Brayson Gomez

- It's been a productive semester for the SGA. They have hired a new associate who will take over student clubs and events named Erin Selly. She comes to us by way of The United Way. Brayson attended the Board of Regents meeting last week and was happy to see that the Board passed the 11% COLA. He was a student representative on that task force.

Presentations and Discussions

Workforce Development Enrollment Management and Retention Update-Associate Dean John Hughes

John Hughes, Associate Dean of Library and Online Instruction provided an Enrollment and Retention presentation in conjunction with Dean Flesher and Director, Yuli Chavez. Highlights are below, please see attachment for full presentation:

- For 50 years people have been encouraged to get a four-year college degree and little else.
- There have been efforts to try to change this over the last several years and these efforts are paying off.
- Josh Hartzog, a teacher at Washoe County School District, does a tremendous job getting students to think about and prepare for workforce careers.
- Advisors and counselors are using visual career maps to help students see where awards lead, and what kinds of jobs they can expect to find with the different certificates we offer at TMCC.
- The effort is very visual and ensures that our partners at Washoe County School Districts have the resources to share with their students.
- We have also been providing resources to the team at the Nevada Department of Education. They are posting our career maps in classrooms, lab spaces, lounges, etc.
- Our resources are also online as a digital version and a flip book.

Listening Session

IAC Council Member Take-Aways

Edward Estipona- we need to think differently about way the college is used to doing things and how we deliver courses. 4-year classes are too slow; business organizations will find other ways to get workers faster. Education needs to be a partner in finding new solutions and new ways to overcome challenges.

Nancy McCormick- suggested that we look to do more events highlighting all the amazing things TMCC does for workforce development.

Craig Madole- community colleges and TMCC are quickly responding to the challenges and needs of the community, thank you!

Marissa Brown- in awe of the work done at TMCC and proud of the advances that we have made here on clean energy. Believes there is more that can be done to elevate and advertise professions in clean energy, and looks forward to working with us on this initiative.

Mike Peyerl- would like to hold an open house "Legislative Day" with legislative representatives coupled with businesses to highlight what we do here at TMCC. We want talk to them about the Workforce Development Programs, Redfield, Edison, and degree transfer programs.

Milton Stewart- there are opportunities here for Nevadaworks and their development board to strengthen their relationship with TMCC and others. Looks forward to working with us on this initiative.

New Business

Milton Stewart would like to give a presentation and tour at the February 29 meeting at Nevadaworks.

Public Comment

No public comment.

Meeting adjourned at 10:42 a.m.

Nevada System of Higher Education

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TO: TMCC Institutional Advisory Council

FROM: Dr. Natalie Brown, Assistant Vice Chancellor for Workforce Development & Community Colleges

DATE: November 30, 2023

SUBJECT: NSHE Report for TMCC IAC Meeting on December 7, 2023

NSHE System Administration welcomed Dr. Daniel Archer as the new Vice Chancellor for Academic and Student Affairs who started November 13, 2023 and will be primarily based in the Las Vegas System Administration office.

NSHE System Administration welcomed Chris Viton as Vice Chancellor of Budget and Finance/Chief Financial Officer who started on October 16, 2023 and will primarily be based in the Las Vegas System Administration office.

The ad hoc Committee on Higher Education Funding held their first meeting on November 14, 2023. An overview of the work plan, overview of the current funding formula, and planned schedule of future meetings was discussed. For those interested in following this committee, agendas are [posted](#) with links for public viewing.

On November 30, the [Workforce Committee](#) included a presentation by all NSHE institutions, including TMCC, which provided updates/highlights regarding workforce programs.



Enrollment and Retention

Institutional Advisory Council

December 7, 2023



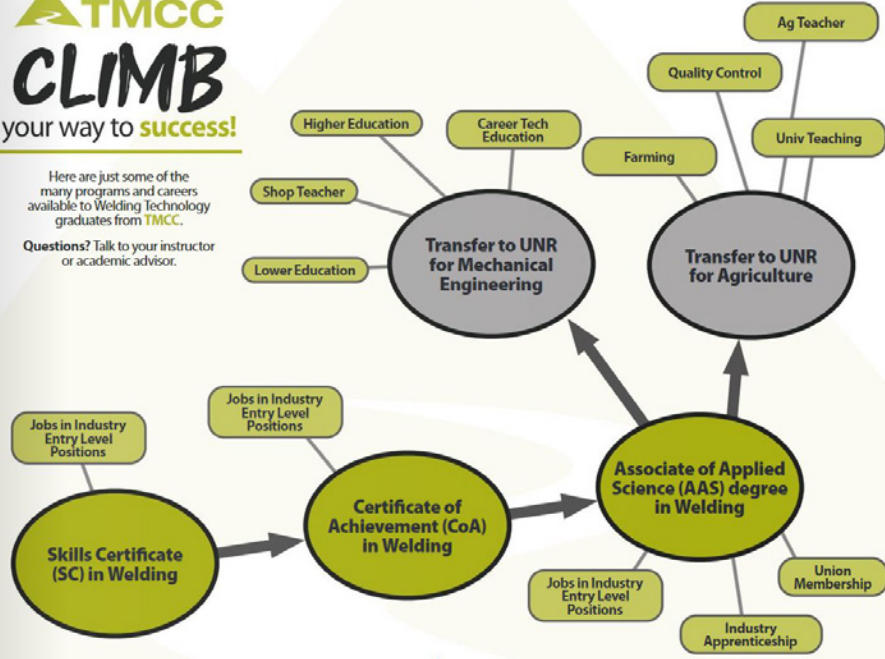
Summary of Enrollment and Retention at TMCC

- Academic Pathways and Career Maps
- Student Profile and Benchmarks
- Enrollment Management Committee Goals
- Retention Committee Efforts
- Workforce Program Highlights



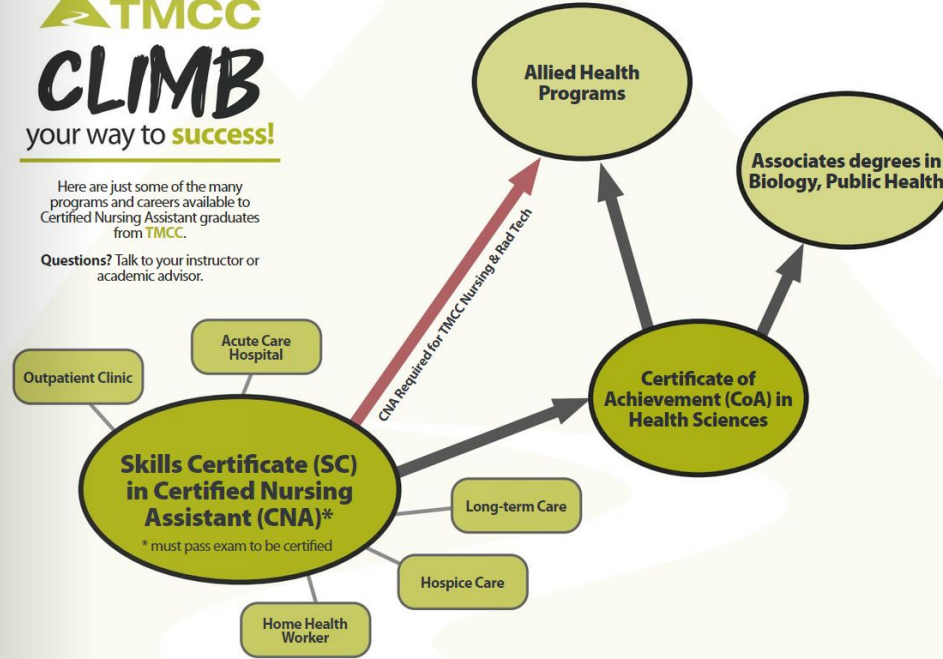
TMCC
CLIMB
your way to **success!**

Here are just some of the many programs and careers available to Welding Technology graduates from TMCC.
Questions? Talk to your instructor or academic advisor.



TMCC
CLIMB
your way to **success!**

Here are just some of the many programs and careers available to Certified Nursing Assistant graduates from TMCC.
Questions? Talk to your instructor or academic advisor.



No academic prerequisites. Enrollment requirements include CPR, background check, vaccinations, medical insurance and be at least 16 years old.

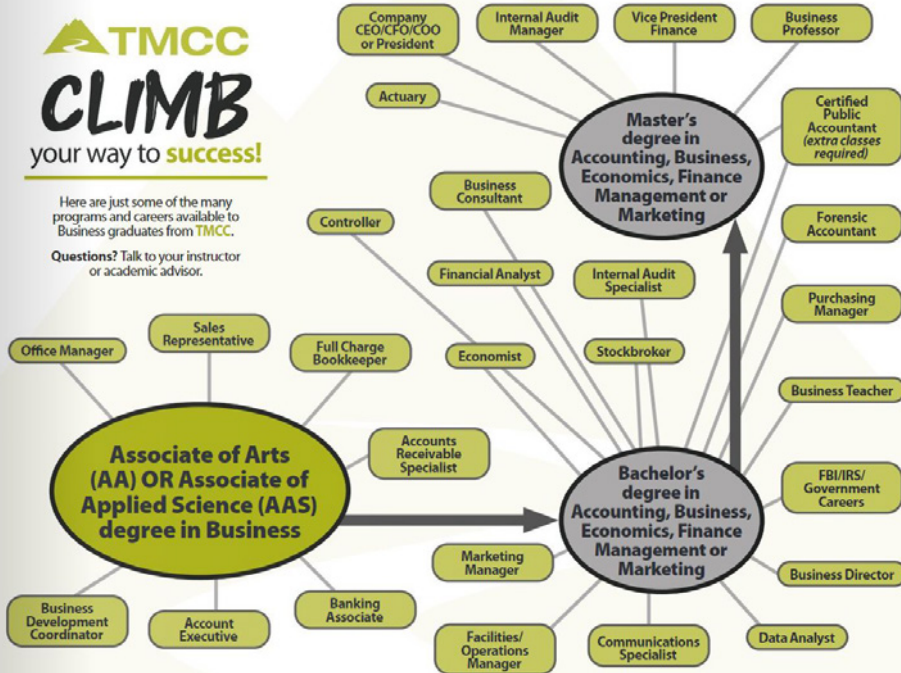
Our Career Maps are a huge success!

TMCC CLIMB

your way to success!

Here are just some of the many programs and careers available to Business graduates from TMCC.

Questions? Talk to your instructor or academic advisor.

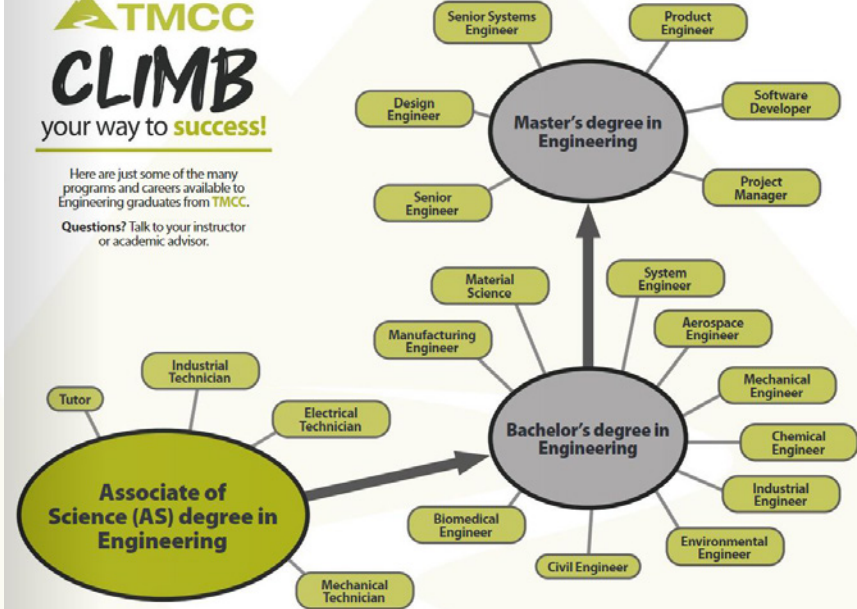


TMCC CLIMB

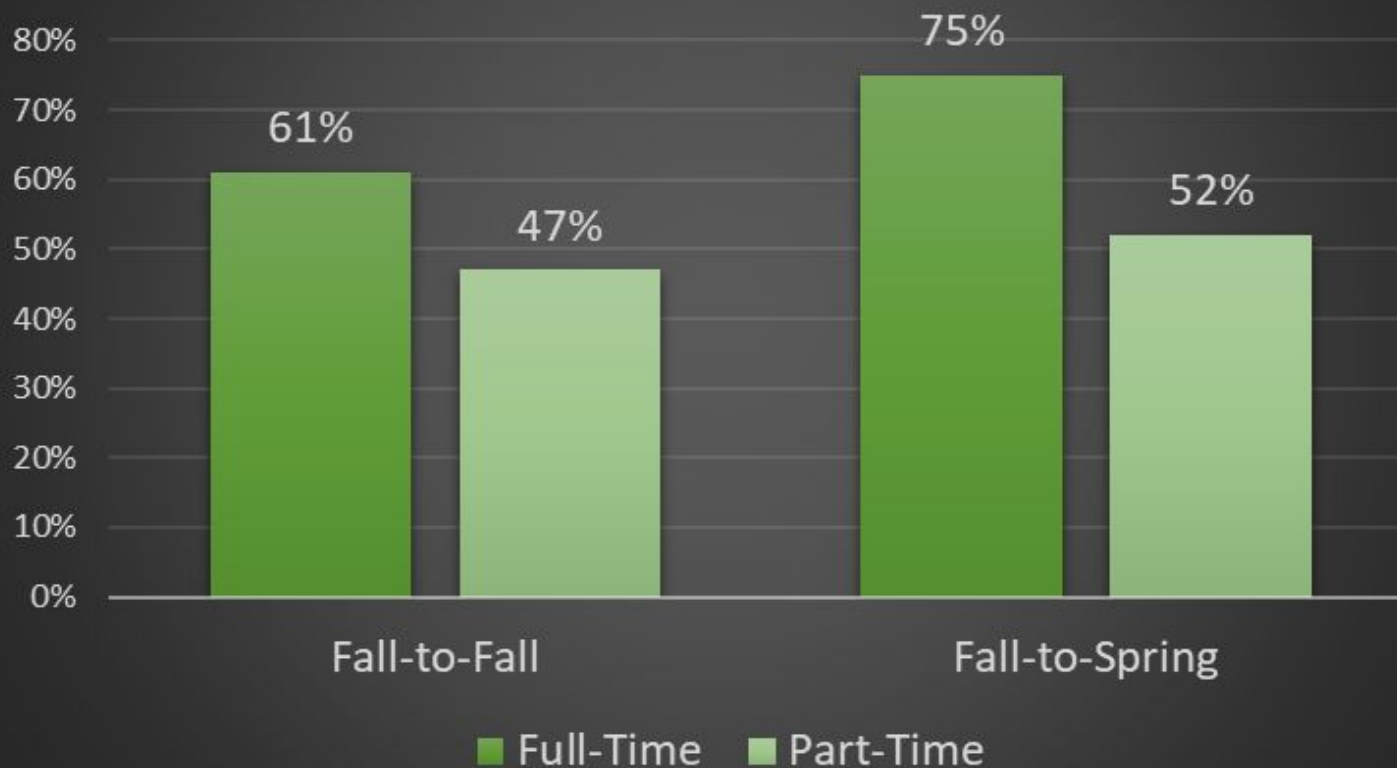
your way to success!

Here are just some of the many programs and careers available to Engineering graduates from TMCC.

Questions? Talk to your instructor or academic advisor.



Retention: Full-Time compared to Part-Time Students



Ethnicity



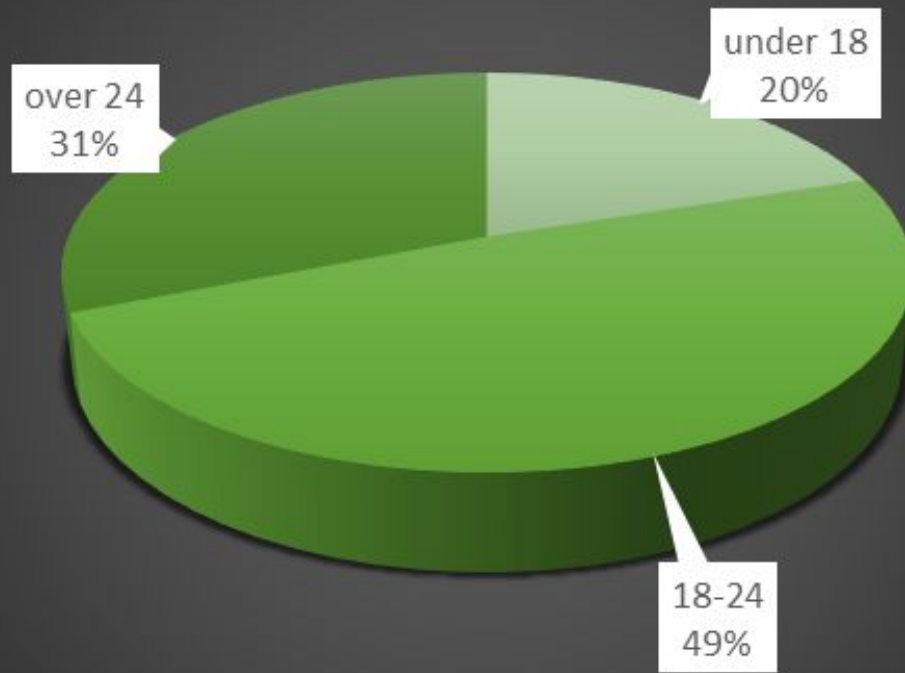
■ Ethnically Diverse ■ White

Gender



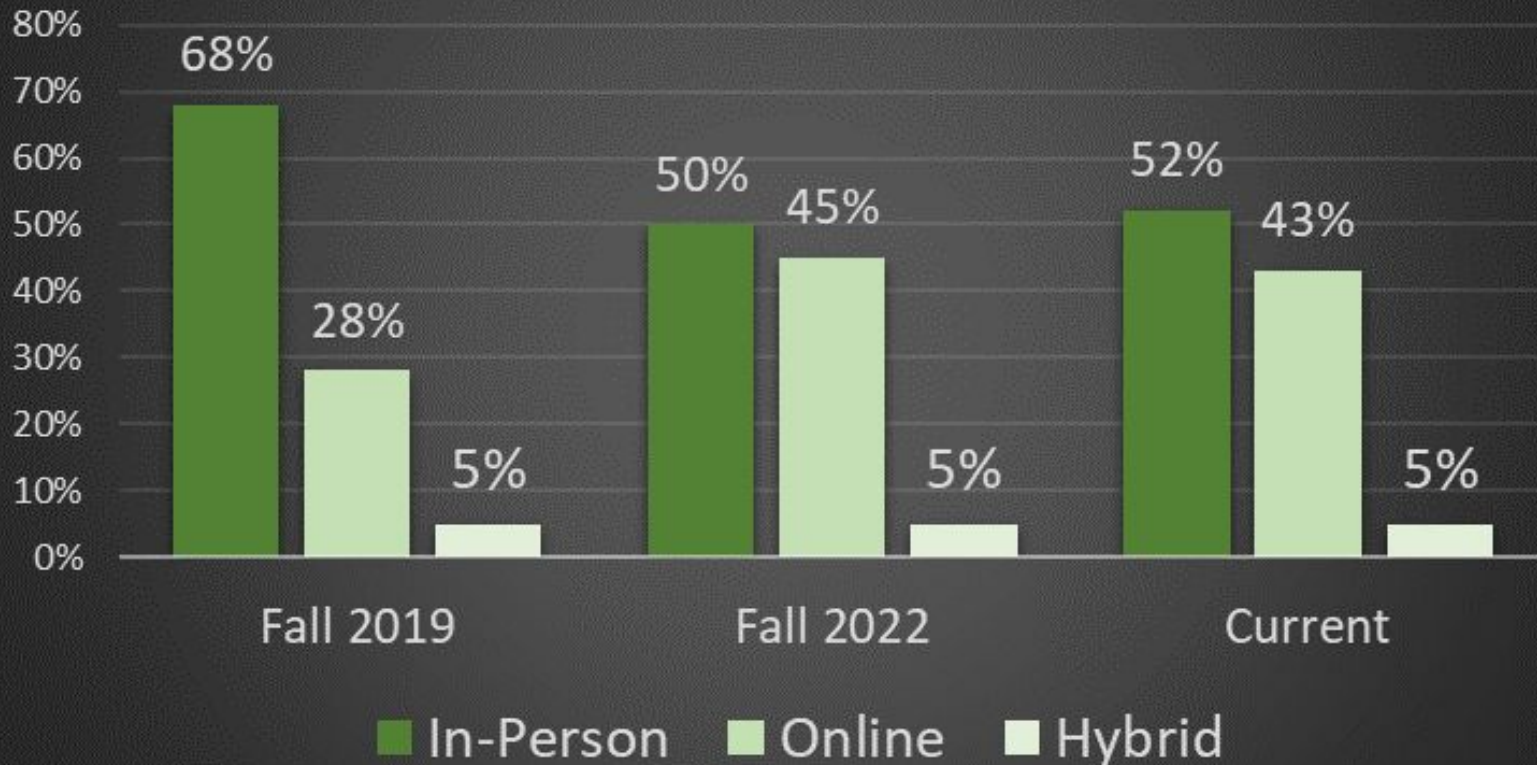
■ Female ■ Male

Age



■ under 18 ■ 18-24 ■ over 24

Modality of Course Delivery



Spring 2024 Enrollment

- Current headcount for Spring 2024 is 4,613 students.
- Headcount is up 27% compared to similar timeframe from 2023.



2024-2027 Enrollment Management Plan Goals

- Increase student enrollment to 11,500 students and beyond
- Improve student retention and completion each year
- Support enrollment and improve retention of part-time students each year
- Support equitable access, opportunity and success for students from diverse backgrounds



Retention Committee

- Three work groups:
 - Part-time Student Retention
 - TMCC Best Practices in Retention
 - National Best Practices in Retention

Source: **If Necessary**



Workforce Program Highlights

TMCC Stays ahead of the curve!

Certified Nursing Assistant Program

- Students pass rate had dipped below 80% during Covid. Our overall CNA pass rate is now 92% for 2023, per the Board of Nursing!

911 Dispatch Certification

- New in Fall 2023, 9 students in inaugural class

Business FastTrack

- Students complete the entire associate degree in five week blocks. Twenty-four students in the brand new program this fall

Light duty diesel tech program

- Robust advisory board had eighteen different companies at our last meeting. They pay six figure salaries for diesel techs. The need for diesel techs is projected to grow 15% in the State of Nevada over the next 10 years as compared to 4% nationwide!



Thank you!
Any Questions?

Source: **If Necessary**

